

North Whidbey SC Coaching Code of Conduct

Coach Name: _____ Date: _____

As an independent contractor and youth coach for North Whidbey Soccer Club (NWSC), including its Deception FC and North Whidbey Soccer Academy programs, I agree to perform my duties with the following principles in mind. I agree that failure to abide by these requirements is grounds for termination of my contract, and any remaining amount due is considered forfeit.

1. I will always be fair, firm, and consistent when representing NWSC to youth players, parents, referees, and anyone affiliated with the Washington Youth Soccer community.
2. I will promote a positive attitude and lead by example when representing NWSC.
3. I will ensure no players wear jewelry during practices or games.
4. I will follow the current FIFA rules, policies, and procedures, including WYS, WIYSA, NPSL, RCL, WPL, ECNL, and other designated tournament or league expectations, including guidelines required by NWSC regarding coach-player interactions.
5. I will refrain from arguing with parents, referees, or officials to teach and demonstrate good sportsmanship to my players.
6. I will listen to my players' concerns and help them as I can, including acting as a first responder per SafeSport guidelines to report potential physical, emotional, or sexual abuse concerns said to me within 24 hours to the proper authorities and NWSC officers or directors.
7. I will do my best to ensure each player is physically and mentally ready for the soccer tasks expected in practices and games.
8. I will allow each player the opportunity to compete and excel and ensure all players receive equal playing time throughout a recreational season. Deception FC coaches will provide reasoning for players not receiving this consideration when asked by parents, NWSC administrators or directors, including in writing, if requested.
9. I will emphasize teamwork and respect for every player.
10. I will only allow people to participate in practices or games if they are correctly trained and have a valid background check on file, per NWSC requirements. Minors with parents or guardians who refuse to sign a code of conduct cannot participate in NWSC activities unless permission is obtained from the NWSC Board of Directors.
11. I agree that I am responsible for my sidelines, including parents and players, to ensure all rules and expectations are followed, as communicated to me by referees, NWSC administrators, board members, or their designees.
12. I will ensure all players wear shin guards with soccer socks over them at all games or practices unless a medical release form is submitted to NWSC.
13. I understand that NWSC reserves the right to increase a coach's disciplinary sanctions after a disciplinary review of the conduct referred to the committee, including but not limited to referee warnings, cautions, and ejections.
14. I recognize that my coaching activities may limit my ability to coach in other places, including public school programs.
15. I will strictly follow all Washington Youth Soccer rules and policies regarding eligibility, team formation, and recruiting. It is inappropriate to recruit player(s) actively playing for another team. The coach must be forthright and refrain from making derogatory remarks regarding other coaches, teams, and organizations when discussing teams other than their own. Each coach is responsible for knowing, understanding, and following these expectations.
16. I agree to work exclusively with NWSC as a Deception FC or Academy coach while I have an active verbal or written contract. I acknowledge the right to terminate this contract at my discretion, understanding that any remaining amount due is considered forfeit.

My signature indicates my agreement and understanding of the standards listed above. I recognize that my failure to abide by these terms may result in my removal as an NWSC coach.

Coach's Signature

Date