

Coaching Code of Conduct

Coach Name: _____ Date: _____

As an independent contractor and youth coach for North Whidbey Soccer Club (NWSC), including its Deception FC and North Whidbey Soccer Academy programs, I agree to perform my duties with the following principles in mind. I agree that failure to abide by these requirements is grounds for termination of my contract, and any remaining amount due is considered forfeit.

1. I will always be fair, firm, and consistent when representing NWSC to youth players, parents, referees, and anyone affiliated with the Washington Youth Soccer community.
2. I will promote a positive attitude and lead by example when representing NWSC.
3. I will ensure no players wear jewelry during practices or games.
4. I will follow the current FIFA rules, policies, and procedures, including WYS, WIYSA, NPSL, RCL, WPL, ECNL, and other designated tournament or league expectations, including guidelines required by NWSC regarding coach-player interactions.
5. I will refrain from arguing with parents, referees, or officials to teach and demonstrate good sportsmanship to my players.
6. I will listen to my players' concerns and help them as I can, including acting as a first responder per SafeSport guidelines to report potential physical, emotional, or sexual abuse concerns said to me within 24 hours to the proper authorities and NWSC officers or directors.
7. I will do my best to ensure each player is physically and mentally ready for the soccer tasks expected in practices and games.
8. I will ensure all players receive equal playing time throughout the course of a recreational season. Deception FC coaches will provide justification for players not receiving this consideration when asked by parents or NWSC officers or directors, including in writing, if requested.
9. I will emphasize teamwork and respect for every player.
10. I will only allow people to become involved in practices or games if they are correctly trained and have a valid background check on file per NWSC requirements. Minor players with parents or guardians who refuse to sign a code of conduct cannot participate in NWSC activities unless permission is obtained from the NWSC Board of Directors.
11. I will allow each player the opportunity to compete and excel.
12. I agree that I am responsible for my sidelines, including parents and players, to ensure all rules and expectations are followed, as communicated to me by referees and NWSC officers or directors.
13. I will ensure all players wear shin guards with soccer socks over them at all games or practices unless a medical release form is submitted to NWSC.
14. I understand that NWSC reserves the right to increase a coach's suspension from one game after a disciplinary review of the conduct that warranted an ejection.
15. I recognize that my coaching activities may limit my ability to coach in other places, including for public school programs.
16. I agree to work exclusively with NWSC as a DFC or Academy coach while I have an active contract, either verbal or written. I acknowledge that I have the right to terminate this contract at my discretion, understanding that any remaining amount due is considered forfeit.

My signature indicates my agreement with the standards listed above. I recognize that my failure to abide by these terms may result in my removal as an NWSC coach.

Coach's Signature

Date